

REGISTERED CHARITY NUMBER: 283314

**Report of the Trustees and
Audited Financial Statements for the Year Ended 31st March 2015
for
Gurdwara Sri Guru Singh Sabha**

S. Syedain & Co
Chartered Accountants & Statutory Auditors
Heron House, 2nd Floor
109 Wembley Hill Road
Wembley
Middlesex
HA9 8DA

Gurdwara Sri Guru Singh Sabha

**Contents of the Financial Statements
for the Year Ended 31st March 2015**

	Page
Report of the Trustees	1
Statement of Trustees Responsibilities	13
Report of the Independent Auditors	14
Statement of Financial Activities	16
Balance Sheet	17
Notes to the Financial Statements	19
Detailed Statement of Financial Activities	26

Gurdwara Sri Guru Singh Sabha

Report of the Trustees for the Year Ended 31st March 2015

The Trustees of Gurdwara Sri Guru Sabha present their Annual Report for the year ended 31 March 2015 under the Charities Act 2011 (Accounts and Report) Regulations 2008, together with the audited financial statements for the year.

Gurdwara Sri Guru Singh Sabha Annual Report covers the events, happenings and functions from 1st April 2014 to 31st March 2015. The Report reflects events that benefited not only the Gurdwara's congregation but also the local community at large.

It must be mentioned that great care is taken to ensure services be delivered, with Sikh perspective in mind, guided by Sri Guru Granth Sahib (Eternal Sikh Guru) and Sikh Rehat Maryada (Sikh Code of Conduct) as published by the Dharam Parchar Committee of Shromani Gurdwara Parbandhak Committee (Amritsar).

In all Gurdwara activities, we try to ensure that the sanctity of the Gurdwara Sahib is not in any way sacrificed or compromised.

The report shows that the delivery of a range of services was only made possible by the effort of a wide range of volunteers, who devote their precious time, energy and expertise. It reflects the positive Gurdwara environment that helps volunteers deliver services successfully.

Sikh Guru Sahiban established the Gurdwara as an institution which in addition to being a place of worship also fulfils the educational, social, cultural and welfare needs benefitting not only the Sikhs, but also the community at large.

To ensure the maintenance of high standard and consistency in service delivery at the Gurdwara, various informal appraisal sessions were held with volunteers and Granthi's.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

283314

Principal address

Alice Way
Hanworth Road
Hounslow
Middlesex
TW3 3UA

Gurdwara Sri Guru Singh Sabha

Report of the Trustees for the Year Ended 31st March 2015

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees

R S Khangoora	President	- appointed 1.6.14
K S Nannar	Vice President	- appointed 1.6.14
J S Thethi	General Secretary	- appointed 1.6.14
G S Hanzara	Joint Secretary	- appointed 1.6.14
H S Walia	Joint Secretary	- appointed 1.6.14
P S Mann	Treasurer	- appointed 1.6.14
Ms. G K Gulati	Assistant	- appointed 1.6.14
	Treasurer	
H S Kalyan	Maintenance	
J K Grewal	Religious	- appointed 1.6.14
	Education Visits	
G Kaur	Library	
M Singh	Langar	- appointed 1.6.14
J K Mahoon	Youth Activities	- appointed 1.6.14
H S Arora	Extra Curriculum	- appointed 1.6.14
	Activities	

Gurdwara Sri Guru Singh Sabha held an election in May 2014 and the same Executive Committee had been confirmed for 2015.

Auditors

S. Syedain & Co
Chartered Accountants & Statutory Auditors
Heron House, 2nd Floor
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STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

Recruitment and appointment of new trustees

All trustees are volunteers and have necessary skills to contribute to management and development of Gurdwara. Members of executive committee (Main trustees) are elected every 3 year in AGM held in May.

New trustees are trained and introduced to duties by previous or other members of executive committee.

Induction and training of new trustees

Most of trustees are experienced businessmen and professionals and already familiar with practical work of Gurdwara. New trustees are provided training and induction as required.

Gurdwara Sri Guru Singh Sabha

Report of the Trustees for the Year Ended 31st March 2015

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

There are two types of trustees:

- a) Holding Trustees who holds the assets of the trust but have no other power and take no part in running the organisation.
- b) Main trustees (Executive Committee): they are responsible for day to day running of Gurdwara Trust and they decide the policies for running the Trust. All trustees are responsible to general body of members and are elected by them. Every year the trustees present the report to general body of members about the activities and problems facing the charity.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. Trustees believe that maintaining resources at current level will provide sufficient resources in the event of adverse condition.

Trustees introduced formal written policies and clear authorisation and approval procedures to establish proper control and provide reasonable assurance to the public that major risks have been adequately managed. Wherever is appropriate, risks are covered by insurance.

OBJECTIVES AND ACTIVITIES

Objectives and Aims

The objectives of the charity are to advance the Sikh religion in accordance with the teachings of Sri Guru Granth Sahib. In furtherance of that object but not otherwise, the charity may:

- (a) establish one or more centres for religious worship and ancillary educational and cultural activities; and
- (b) establish an adequate library with books connected with the Sikh religion and or educational matters in Punjabi, English and other languages.

Gurdwara Sri Guru Singh Sabha

Report of the Trustees for the Year Ended 31st March 2015

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Religious

The usual three daily prayers sessions have been held every day with little variation at the weekend, when the place is humming with other activities such as marriages, engagements, birthdays etc

This year Vaisakhi Nagar Kirtan was held on Sunday 29th March 2015. As in the past, the procession was headed by the Guru Granth Sahib in a float followed by the sangat singing sacred hymns. The event was held in conjunction with Gurdwara Nishkam Sewak Jatha in Martindale Road. The procession had a short break at Martindale Road Gurdwara Sahib. As usual this was an epic event.

Vaisakhi Day was celebrated on Tuesday 14th April 2015 with whole day again dedicated to kirtan / katha, with a break for Nishaan Sahib Sewa at 11.00am, which was carried out under the auspicious presence of Panj Pyaray. Gurdwara youths sang "Deh Shiva" shabad on completion of the Nishaan Sahib sewa.

Amrit Sanchar is held on every Vaisakhi day at the Gurdwara Sahib.

Religious functions continue to be based on the Nanakshahi Calendar which had been introduced by Sri Akal Takhat at Amritsar in 2003. Although the Shromani Committee have reverted back to the old system, Hounslow Gurdwara Sahib continue to follow Nanakshahi calendar.

Holla Mohalla the historic Sikh festival was introduced by Sri Guru Gobind Singh Ji at Anand Pur Sahib in 1701. This martial art tradition has been adopted by the Gurdwara youth who presented a fantastic show of Gatka mock fight which was repeated again at the end of the Nagar Kirtan and lasted about an hour.

Guru Nanak's birthday which was on November 6th 2014 last year was another eventful day. Bhog of Sri Akhand Path Sahib was followed by a day of kirtan and religious discourse. The event lasted the whole day with various visiting jathas paying tribute to the Master - Founder, eulogising mercy of the lord towards the down trodden.

Akhand Paths and Sehaj Paths totalling 109 together with 221 Sukhmani Sahib Paath and kirtan were conducted, both at home and at the Gurdwara.

There were 132 weddings and engagements conducted and 75 funerals, 52 school visits took place. 1 kavbi darbar was held, 4 trips were organised to the seaside. There were two meetings on inter-faith marriages and Sri Sri Hem Kunt Centre Society speech competition took place.

Gurdwara youths had continued to perform kirtan from 10am to 11am during every Sunday service programme at the Gurdwara.

Gurdwara Sri Guru Singh Sabha

Report of the Trustees for the Year Ended 31st March 2015

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Furthermore, Gurdwara youths are encouraged to participate in every religious anniversary function by including them in the days programme with an hour slot, during which they performed kirtan (learnt at the Gurdwara's kirtan classes).

Istri Sat Sangh continued every Tuesday at 11.00am, where the ladies lead the services, reading Sukhmani Sahib Path followed by kirtan till 2.00pm.

Education

Over 370 students attend Panjabi Classes, with starting age being 6 leading to classes for adults. Panjabi education leads to GCSE and 'A' levels. There is an adult Panjabi class on Friday evenings for those who wish to learn Panjabi.

2014 Panjabi exam results. 'A' Level final 3 passed. 'A/S' Level 7 passed, GCSE '14' passed

Teachers continued to be subject to annual written contracts.

CRB checks had become a prerequisite for contractual working with children, which is required in order to meet legal obligations.

Over 100 students continued to attend regular kirtan classes.

In partnership with West Thames College (Isleworth), Adult English classes continue to be provided at the Gurdwara. The classes have been streamed into two groups, one being ready to take ESOL exams (entry level 1 and 2) while the second is for beginners and those requiring further attention..

Separate classes are held for learning to read recite and understand Gurbani. Adult classes are held on Monday 5-6pm and youth classes on 5-6pm and 6-7pm on Tuesday.

In view of the need for further education provision at all ages in the area the Gurdwara is situated, we have been continuing with our attempt to establish a Khalsa school under the Free School Scheme.

The Gurdwara library has been going through a reorganisation and a regular system of issues in being introduced. .

20th Annual Summer Camp was held at the Gurdwara over the first two weeks of the summer holidays, ensuring maximum number of students participating. The camp is for children aged between 6 and 13. The Committee would like to thank all the volunteers who make this happen.

Gurdwara's Annual Academic and Outstanding Activity Achievement Awards took place in September 2014, the awards being given in recognition for achieving exceptional academic results or in an outstanding activity.

Gurdwara Sri Guru Singh Sabha

Report of the Trustees for the Year Ended 31st March 2015

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Throughout the year various groups come to visit the Gurdwara and learn more about Sikhi. Apart from schools, we also have visits from the Army, Police, British Legion etc. all these groups are shown the Darbar hall, Langar hall, classrooms, library and exhibition hall and then invited to have langar.

52 school visits were accommodated with over 2800 students and teachers benefiting. The Gurdwara continued to attract school visits from the surrounding counties.

Liaison has been maintained with Hounslow Borough Police with formal invites to Police Commanders to join at Vaisakhi and Guru Nanak's Birthday celebrations.

Faith Liaison Officer from Hounslow Police Station continued to hold an hour long surgery at the Gurdwara every Tuesday, from 11am to noon.

Through visits, meetings, seminars and lectures, Gurdwara has continued to increase awareness about Sikh uniformity and practices.

Weekly classes in Gatka and Taekwondo martial arts held at Gurdwara.

Table below sets out below a summary of Gurdwara Education Program

Punjabi Classes

Tuesday	6.00pm - 7.30pm	1st Floor Classrooms / Library, New Building
Sunday - 1st session	9.30am - 11.00am	1st Floor Classrooms / Library, New Building
Sunday - 2nd session	11.15am - 12.45pm	1st Floor Classrooms / Library, New Building
Sunday - GCSE	11.15am - 1.15pm	1st Floor Classrooms / Library, New Building
Sunday - 'A' Level	9.00am - 11.00am	1st Floor Classrooms / Library, New Building
Friday - Punjabi for Adults	6.00pm - 7.30pm	1st Floor Classrooms / Library, New Building

Religious Education for the Young (4 to 6 year old)

Sunday	1.00pm - 2.00pm	1st Floor, New Building
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Sri Guru Granth Sahib Santhya

Monday	5.00pm - 6.00pm	2nd Floor, Main Building
Tuesday	5.00pm - 6.00pm	2nd Floor, Main Building
	6.00pm - 7.00pm	

Gurdwara Sri Guru Singh Sabha

Report of the Trustees for the Year Ended 31st March 2015

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Kirtan

Tuesday (adults only)	10am - 12.00pm	1st Floor, New Building
Thursday	5.00pm - 6.30pm	2nd Floor, Main Building
Sunday	11am - 12.00pm	2nd Floor, Main Building

English for Adults (ESOL)

Tuesday	10am - 12.10pm	1st Floor Classrooms, New Building
Wednesday	10am - 12.10pm	1st Floor Classrooms, New Building

Computer Training

Monday, Wednesday & Friday	10.00am - 2.00pm	Library, New Building
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Martial Arts

Thursday - Gatka	6.00pm - 8.00pm	Ground Floor, New Building
Saturday - Taekwondo	4.00pm - 6.00pm	Ground Floor, New Building

Football

Monday (under 13 & 10)	6.30pm - 8.00pm	Indian Gymkhana, Osterley
Wednesday (under 17 & seniors)	6.30pm - 8.30pm	Indian Gymkhana, Osterley

All attendees to Gurdwara classes need to be at least 6 years old.

BSCF organised Vaisakhi event held in Parliamentary Building in Westminster on Wednesday 25th March 2015 was attended by Gurdwara representatives, who were met by local Hounslow MP's Mary Macleod and Seema Malhotra.

Summary of Events held at the Gurdwara between 1st April 2014 and 31st March 2015

Akhand Path and Sehaj Path	109
Sukhmani Sahib and Kirtan	221
Weddings and Engagements	132
School Visits	52
Funerals	75
Kavi Darbar	1
Trips Organised by the Gurdwara	2
Interfaith meetings held at the Gurdwara	2
Hem Kunt Society Speech competition	2 (1 local 1 zonal)

Gurdwara Sri Guru Singh Sabha

Report of the Trustees for the Year Ended 31st March 2015

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The Committee would like to highlight the excellent performance of the Panjabi school children in the speech competition, who attained 1st position in first, second and third groups and the first three positions in the fourth group at the zonal level.

All the winners are eligible to take part in the International competition that will be held in the USA in August.

Welfare & Social

We have continued to give support to All-Party Parliamentary Group (Panjabis in Britain), on Panjabi and Sikh related issues.

The Gurdwara continued to maintain affiliations with the following:

Network of Interfaith for the UK
Local Ethnic Minorities Consultative Group
Network of Sikh Organisations
Hounslow Interfaith Group
Women's Interfaith Group
British Sikh Consultative Forum
Disability Network Hounslow
Board of Reference for Heathrow Multi Faith Chaplaincy
Heathrow Chaplaincy Service
West Middlesex Hospital Chaplaincy Service
Hounslow Friends of Faith
Chaplaincy Service, IRC Harmondsworth

Since the launch of the Gurdwara Wellbeing Centre in 2012, the project has been a great success as is reflected through the statistics for the last months. A big thank you to the 20 or so volunteers who run this service.

Total number of people seen:	2,606
Heart related	365
Diabetics	414
Exercise	154
Mental Health	52
Approximate number of people seen each week:	52

The Gurdwara Wellbeing Centre Volunteers continue to hold information stall every Sunday in the Gurdwara foyer from 11am to 2pm. Arrangements have also been put in place to call upon a specialist once such need had been identified. In addition there are now monthly seminars on health issues impacting the community.

Gurdwara Sri Guru Singh Sabha

Report of the Trustees for the Year Ended 31st March 2015

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The First Aid Training was held in March 2015 and to help gain experience they accompanied St John's Ambulance during Gurdwara Vaisakhi Nagar Kirtan.

Local Member of Parliament held monthly surgeries at the Gurdwara. We hope the new incoming MP for this area will keep up this tradition.

Gurdwara Sikh Assisted Marriage Service continues to flourish with over 350 registered members at any time.

The Gurdwara members supported and participated in a memorial service held on Sunday 18th June 2014 at the Chattri Memorial near Patcham in Brighton, for the Indian soldiers who were cremated in Brighton following their death from war wounds during the First World War. The Chattri memorial had been unveiled by the Prince of Wales in 1921.

The Gurdwara continues to accommodate UK Boarder Immigration Service (Home Office) surgeries at the

Gurdwara, from which many have benefitted in returning to their homeland. Importance of this free service is put into perspective on hearing the experience some of these vulnerable people have had to endure at the hands of solicitors, agents and employers.

The table below shows a summary of the free advice services provided

Service	Location	Rate	Day	Time
Sikh Assisted Marriage Service	1st Floor Main Bldg	Daily	Mon - Sat	10am - 1.00pm
			Sunday	10am - 3.00pm
Legal Advice Grd Floor	New Annexe	Weekly	Tuesday	1.00- 2.00pm
General Enquiries Office	Grd Floor Main Bldg	Daily	Mon - Sun	10.00am to 6.00pm
Metropolitan Police	Grd Floor Main Bldg	Weekly	Tuesday	11am - 12pm
UK Border Agency	Grd Floor New Annexe	Weekly	Tuesday	10am - 2pm

Gurdwara Sri Guru Singh Sabha

Report of the Trustees for the Year Ended 31st March 2015

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Disability Network Hounslow	Grd Floor New Annexe	Weekly	Friday	2pm - 4.30pm
Gurdwara Wellbeing Centre Project	Grd Floor Main Bldg	Weekly	Sunday	11am - 2pm

Coach outings for the Gurdwara congregations' benefit were arranged for trips to the sea sides and other Gurdwara's or historic places. Four such trips were organised.

Humanitarian

As part of the Gurdwara sponsorship of free eye camp programme which was launched in 2002, four eye camps were organised last year in different rural parts of Panjab, at the following locations

Jaimalwala
Pandori Masharkati
Gandu Kalan
Beniwal

During every Gurdwara sponsored free eye camp the following benefits are always provided as a minimum;

Eye-check: Medical treatment; operations; dark glasses; transport to & from hospital; meals in hospital; prescription glasses; post operation monitoring

Medical: Medical check; medication; X-ray; mammography; ultra-Scan; ECG; Laboratory checks & analysis; Radiography; minor operations; post operation monitoring.

Awareness about breast cancer self monitoring, and about drug and alcohol addiction and its impact is also provided.

There are two new eye camps planned in the coming year. One in November 2015 and the other in February 2016

Disability Network Hounslow holds weekly surgery on Fridays, from 2.00pm - 4.30pm.

Gurdwara Head Granth, facilitated & organised for the detainees the following at IRC Harmondsworth:

- Shahidi Gurburb
- Guru Nanak Gurburb
- Guru Gobind Singh Gurburb

Each time, there was Sehaj Paath Bhog, Kirtan, and langar.

Gurdwara Sri Guru Singh Sabha

Report of the Trustees for the Year Ended 31st March 2015

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Gurdwara Head Granthi visits Immigration Removal Centre (IRC) at Harmondsworth every Wednesday while also helping to conduct religious services and being available to provide pastoral to the internees.

The Gurdwara Head Granthi, being Sikh Chaplain, remains on 24/7 call.

We have continued to support and donate in response to humanitarian appeals.

75 funeral services held, catering for over 8,500 mourners.

Gurdwara Estate

The sound system has been upgraded.

There are now a new projectors in the main hall

With the TFL site has been a great help in facilitating additional car parking for the sangat.

The langar hall now has new flooring.

FINANCIAL REVIEW

Financial Review

The Gurdwara is funded by donations from congregation and it is this income that funds the work of the charity. The net incoming resources for the year amounted to £287K and this was attributable to general reserves, which now stand at £5,180,710

Reserve Policy

The Trustees have adopted a reserve policy that they consider appropriate as that part of the Charity's funds that are freely available for its general purposes.

The charity has a reserve of £268K (2014: £268K) in deposit account which represents 55% of annual expenditure on charitable activities. The bank and cash account balance was £69K as at 31st March 2015 (2014: £37K).

Our policy is to continue building up our reserve to the ideal level by means of annual operating surpluses in addition to general appeals to the public.

Investment Policy and Objectives

The main trustees (Executive Committee) have power for acquisition and disposal of assets. They act like Board of Directors and are responsible for all activities of the trust. Decision on acquisition and disposal of assets are taken unanimously and no individual trustee can take any decision on his own.

Gurdwara Sri Guru Singh Sabha

Report of the Trustees for the Year Ended 31st March 2015

FUTURE DEVELOPMENTS

With regards to the financial strategy the charity plans to:

- i. Continue to improve awareness about Health & Safety, particularly within the langar working area.
- ii. To provide improved working environment and safety environment for the volunteers working in the langar area.
- iii. To look at kathakars and ragi jathas who can punctuate their performance in English.
- iv. Empower youths to organise and deliver further projects.
- v. Hold further discussion sessions with the youths.
- vi. Feasibility into purchasing the TFL site for a school.
- vii. Feasibility of opening a Khalsa school
- viii. With Regard to free advice services at the Gurdwara, arrangements to be made to introduce further such services, to benefit both the congregation and the local diverse community.
- ix. The Management Committee are looking to upgrade the toilets in the main hall over the next year

Gurdwara Sri Guru Singh Sabha

Report of the Trustees for the Year Ended 31st March 2015

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 26th January 2016 and signed on its behalf by:



P S Mann - Trustee

Report of the Independent Auditors to the Trustees of Gurdwara Sri Guru Singh Sabha

We have audited the financial statements of Gurdwara Sri Guru Singh Sabha for the year ended 31st March 2015 on pages sixteen to twenty five. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charity's trustees, as a body, in accordance with Section 144 of the Charities Act 2011 and regulations made under Section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As explained more fully in the Statement of Trustees Responsibilities set out on page thirteen, the trustees are responsible for the preparation of the financial statements which give a true and fair view.

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with regulations made under Section 154 of that Act.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Trustees to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31st March 2015 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

**Report of the Independent Auditors to the Trustees of
Gurdwara Sri Guru Singh Sabha**

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements ; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.



S. Syedain & Co

Chartered Accountants & Statutory Auditors

Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006

Heron House, 2nd Floor

109 Wembley Hill Road

Wembley

Middlesex

HA9 8DA

26th January 2016

Gurdwara Sri Guru Singh Sabha

Statement of Financial Activities for the Year Ended 31st March 2015

	Notes	Unrestricted fund £	Restricted fund £	31.3.15 Total funds £	31.3.14 Total funds £
INCOMING RESOURCES					
Incoming resources from generated funds					
Voluntary income	2	792,692	-	792,692	846,424
Activities for generating funds	3	2,935	-	2,935	3,180
Investment income	4	101	-	101	107
Total incoming resources		795,728	-	795,728	849,711
RESOURCES EXPENDED					
Charitable activities					
Religious Activities	5	463,953	-	463,953	491,792
Educational Activities		18,071	-	18,071	10,975
Charitable Grants & Donations		16,641	-	16,641	28,212
Governance costs	8	10,291	-	10,291	13,869
Total resources expended		508,956	-	508,956	544,848
NET INCOMING RESOURCES		286,772	-	286,772	304,863
RECONCILIATION OF FUNDS					
Total funds brought forward		4,893,938	-	4,893,938	4,589,075
TOTAL FUNDS CARRIED FORWARD		5,180,710	-	5,180,710	4,893,938

CONTINUING OPERATIONS

All incoming resources and resources expended arise from continuing activities.

The notes form part of these financial statements

Gurdwara Sri Guru Singh Sabha

**Balance Sheet
At 31st March 2015**

	Notes	31.3.15 £	31.3.14 £
FIXED ASSETS			
Tangible assets	11	6,746,418	6,763,707
CURRENT ASSETS			
Debtors	12	32,126	34,915
Cash at bank		337,789	305,398
		<u>369,915</u>	<u>340,313</u>
CREDITORS			
Amounts falling due within one year	13	(125,226)	(131,151)
		<u>244,689</u>	<u>209,162</u>
NET CURRENT ASSETS			
		<u>244,689</u>	<u>209,162</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			
		6,991,107	6,972,869
CREDITORS			
Amounts falling due after more than one year	14	(1,810,397)	(2,078,931)
		<u>5,180,710</u>	<u>4,893,938</u>
NET ASSETS			
		<u>5,180,710</u>	<u>4,893,938</u>
FUNDS	18		
Unrestricted funds:			
General fund		5,180,710	4,893,938
TOTAL FUNDS		<u>5,180,710</u>	<u>4,893,938</u>

The notes form part of these financial statements

Gurdwara Sri Guru Singh Sabha

**Balance Sheet - continued
At 31st March 2015**

The financial statements were approved by the Board of Trustees on 26th January 2016 and were signed on its behalf by:



P S Mann -Trustee



J S Thethi -Trustee

The notes form part of these financial statements

Gurdwara Sri Guru Singh Sabha

Notes to the Financial Statements for the Year Ended 31st March 2015

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention, the Charities Act 2011 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- No depreciation provided
Library Books	- No depreciation provided
Fixture, Fittings & Equipments	- 15% on reducing balance
Motor vehicles	- 25% on reducing balance

For Freehold properties no depreciation is provided in respect of freehold land and buildings. The Charity has a policy of regular maintenance and repair, so that the asset maintains its performance standards. The assets are not expected to suffer from economic or technological obsolescence and the estimated residual values are material. An impairment review is carried out annually at the end of the accounting period where no depreciation is charged as it is deemed immaterial because the differences between carrying value and market value of the freehold properties are insignificant.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Gurdwara Sri Guru Singh Sabha

Notes to the Financial Statements - continued for the Year Ended 31st March 2015

1. ACCOUNTING POLICIES - continued

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

2. VOLUNTARY INCOME

	31.3.15	31.3.14
	£	£
Donations	407,703	407,801
Charat	303,632	288,630
Gift aid	74,308	69,036
Gifts in Kind	-	75,000
Grant from West Thames College for Esol	7,049	5,957
	<u>792,692</u>	<u>846,424</u>

Grants received, included in the above, are as follows:

	31.3.15	31.3.14
	£	£
ESOL Grants: West Thames College	<u>7,049</u>	<u>5,957</u>

3. ACTIVITIES FOR GENERATING FUNDS

	31.3.15	31.3.14
	£	£
Sales from Stall	<u>2,935</u>	<u>3,180</u>

4. INVESTMENT INCOME

	31.3.15	31.3.14
	£	£
Deposit account interest	<u>101</u>	<u>107</u>

Gurdwara Sri Guru Singh Sabha

**Notes to the Financial Statements - continued
for the Year Ended 31st March 2015**

5. CHARITABLE ACTIVITIES COSTS

	Direct costs	Grant funding of activities (See note 6)	Support costs (See note 7)	Totals
	£	£	£	£
Religious Activities	458,189	(1,760)	7,524	463,953
Educational Activities	18,071	-	-	18,071
Charitable Grants & Donations	-	16,641	-	16,641
	<u>476,260</u>	<u>14,881</u>	<u>7,524</u>	<u>498,665</u>

6. DONATIONS & GRANTS PAYABLE

	31.3.15 £	31.3.14 £
Religious Activities	(1,760)	-
Charitable Grants & Donations	16,641	28,212
	<u>14,881</u>	<u>28,212</u>

7. SUPPORT COSTS

	Management £	Finance £	Totals £
Religious Activities	<u>4,200</u>	<u>3,324</u>	<u>7,524</u>

Support costs, included in the above, are as follows:

	31.3.15 Religious Activities £	31.3.14 Total activities £
Advertising	4,200	2,850
Bank charges	3,324	2,875
	<u>7,524</u>	<u>5,725</u>

Gurdwara Sri Guru Singh Sabha

**Notes to the Financial Statements - continued
for the Year Ended 31st March 2015**

8. GOVERNANCE COSTS

	31.3.15	31.3.14
	£	£
Telephone & Fax	2,746	2,774
Legal and Professional fees	-	1,545
Auditors' remuneration	3,860	3,700
Auditors' remuneration for non-audit work	3,685	3,000
Support costs	-	2,850
	<u>10,291</u>	<u>13,869</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2015 nor for the year ended 31st March 2014.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2015 nor for the year ended 31st March 2014.

10. STAFF COSTS

	31.3.15	31.3.14
	£	£
Wages and salaries	92,250	96,882
Social security costs	1,784	4,246
	<u>94,034</u>	<u>101,128</u>

The average monthly number of employees during the year was as follows:

	31.3.15	31.3.14
Number of Employees	<u>10</u>	<u>9</u>

No employees received emoluments in excess of £60,000.

Gurdwara Sri Guru Singh Sabha

Notes to the Financial Statements - continued for the Year Ended 31st March 2015

11. TANGIBLE FIXED ASSETS

	Freehold property £	Library Books £	Fixture, Fittings & Equipments £	Motor vehicles £	Totals £
COST					
At 1st April 2014	6,560,651	5,607	409,918	3,000	6,979,176
Additions	-	-	14,606	-	14,606
At 31st March 2015	6,560,651	5,607	424,524	3,000	6,993,782
DEPRECIATION					
At 1st April 2014	-	-	213,337	2,132	215,469
Charge for year	-	-	31,678	217	31,895
At 31st March 2015	-	-	245,015	2,349	247,364
NET BOOK VALUE					
At 31st March 2015	6,560,651	5,607	179,509	651	6,746,418
At 31st March 2014	6,560,651	5,607	196,581	868	6,763,707

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.15 £	31.3.14 £
Trade debtors	26,390	-
Other debtors	5,736	34,915
	32,126	34,915

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.15 £	31.3.14 £
Bank loans and overdrafts (see note 15)	124,384	123,123
Taxation and social security	(11,266)	(4,190)
Other creditors	12,108	12,218
	125,226	131,151

Gurdwara Sri Guru Singh Sabha

Notes to the Financial Statements - continued for the Year Ended 31st March 2015

14. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	31.3.15	31.3.14
	£	£
Bank loans (see note 15)	<u>1,810,397</u>	<u>2,078,931</u>

15. LOANS

An analysis of the maturity of loans is given below:

	31.3.15	31.3.14
	£	£
Amounts falling due within one year on demand:		
Bank Loans < 1 year	<u>124,384</u>	<u>123,123</u>

Amounts falling due in more than five years:

Repayable by instalments:		
Barclays Fixed Business loan	1,458,463	1,559,375
Barclays Treasury loan	351,934	382,779
Barclays Commercial Mortgage 2	-	136,777
	<u>1,810,397</u>	<u>2,078,931</u>

16. SECURED DEBTS

The following secured debts are included within creditors:

	31.3.15	31.3.14
	£	£
Bank loans	<u>1,934,781</u>	<u>2,202,054</u>

Bank loans secured by Gurdwara's freehold properties.

Gurdwara Sri Guru Singh Sabha

**Notes to the Financial Statements - continued
for the Year Ended 31st March 2015**

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted fund £	Restricted fund £	31.3.15 Total funds £	31.3.14 Total funds £
Fixed assets	6,746,418	-	6,746,418	6,763,707
Current assets	369,915	-	369,915	340,313
Current liabilities	(125,226)	-	(125,226)	(131,151)
Long term liabilities	(1,810,397)	-	(1,810,397)	(2,078,931)
	<u>5,180,710</u>	<u>-</u>	<u>5,180,710</u>	<u>4,893,938</u>

18. MOVEMENT IN FUNDS

	At 1.4.14 £	Net movement in funds £	At 31.3.15 £
Unrestricted funds			
General fund	4,893,938	286,772	5,180,710
TOTAL FUNDS	<u>4,893,938</u>	<u>286,772</u>	<u>5,180,710</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	795,728	(508,956)	286,772
TOTAL FUNDS	<u>795,728</u>	<u>(508,956)</u>	<u>286,772</u>

Gurdwara Sri Guru Singh Sabha

**Detailed Statement of Financial Activities
for the Year Ended 31st March 2015**

	31.3.15 £	31.3.14 £
INCOMING RESOURCES		
Voluntary income		
Donations	407,703	407,801
Charat	303,632	288,630
Gift aid	74,308	69,036
Gifts in Kind	-	75,000
Grant from West Thames College for Esol	7,049	5,957
	<hr/> 792,692	<hr/> 846,424
Activities for generating funds		
Sales from Stall	2,935	3,180
Investment income		
Deposit account interest	101	107
	<hr/>	<hr/>
Total incoming resources	795,728	849,711
RESOURCES EXPENDED		
Charitable activities		
Wages	92,250	96,882
Social Security	1,784	4,246
Purchases of Books, ties & etc	-	298
Equipment Lease - Siemens	5,715	6,125
Rates and water	13,638	31,534
Insurance	6,881	6,735
Light and heat	55,990	57,403
Postage and stationery	4,273	5,936
Motor Vehicle Expenses	621	1,766
Vaisaki & Religious Festivals	1,262	2,067
Repair & Maintenance	46,190	28,863
Cleaning & Refuse collection	10,981	5,517
Purchase for Langer	56,858	67,262
Publication cost	8,694	12,487
Sports Activities	8,900	11,626
Summer Camp	4,622	2,524
Carried forward	318,659	341,271

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Gurdwara Sri Guru Singh Sabha

**Detailed Statement of Financial Activities
for the Year Ended 31st March 2015**

	31.3.15 £	31.3.14 £
Charitable activities		
Brought forward	318,659	341,271
Adult Education	12,390	10,975
Fixtures and fittings	31,678	21,243
Motor vehicles	217	289
Bank loan interest	113,316	126,114
Charitable Donations	14,881	28,212
	<hr/> 491,141	<hr/> 528,104
Governance costs		
Telephone & Fax	2,746	2,774
Legal and Professional fees	-	1,545
Auditors' remuneration	3,860	3,700
Auditors' remuneration for non-audit work	3,685	3,000
	<hr/> 10,291	<hr/> 11,019
Support costs		
Management		
Advertising	4,200	2,850
Finance		
Bank charges	3,324	2,875
	<hr/>	<hr/>
Total resources expended	508,956	544,848
	<hr/>	<hr/>
Net income	286,772	304,863
	<hr/> <hr/>	<hr/> <hr/>

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