

**VACANCY: Religious Worker - Granthi**  
**Gurdwara Sri Guru Singh Sabha, Hounslow, TW3 3UD**  
**Permanent**

Sri Guru Singh Sabha, Hounslow is a long-standing pillar of the local Sikh community in Hounslow and surrounding areas. Through its work, Sri Guru Singh Sabha, Hounslow is able to have direct, positive community impact, existing to serve and advance the Sikh religion and customs. For the Sri Guru Singh Sabha, Hounslow community, attending the Gurdwara is crucial to maintaining spiritual wellbeing and keeping in touch with cultural and family roots. Moreover, Sri Guru Singh Sabha has a wider social impact and welcomes all in need of comfort, food and refuge.

**Main Responsibilities**

Performing daily all religious duties pertaining to:

- Perform daily Nitnem, Prakash, and Sukhasan of Sri Guru Granth Sahib Ji at pre-fixed times.
- Conduct Kirtan, Ardas, and Hukamnama as required by various programmes to meet congregation requests.
- Lead and assist with religious ceremonies, including Akhand Paths, Sehaj Paths, Sukhmani Sahib Paths and weddings (Anand Karaj), and other Gurmat programmes, including funerals
- Recite the holy scripture, namely the Guru Granth Sahib during religious ceremonies to teach the congregation in matters of the Sikh faith
- Uphold and promote the Sikh Rehat Maryada at all times
- Lead and support education and the spiritual life of the community, including children and youth where required
- Work collaboratively with other sewadars, granthis, and the Management Committee
- Organising and coordinating the work of local volunteers
- Supervising staff in religious functions
- Teaching Punjabi language classes
- Translating religious texts
- To read, interpret and explain the Sri Guru Granth Sahib
- Take part in Sikh festivals

## **Who we're looking for (skills, qualifications and experience)**

- Sound knowledge and understanding of the Sikh Rehat Maryada
- Ability to read and interpret Gurbani correctly
- Respectful, disciplined, and community-focused approach
- Ability to communicate effectively with the Sangat  
(*Punjabi required; basic English preferred*)
- Fluency in the Punjabi language (reading, speaking, listening and writing) is essential
- Understanding of Punjabi culture such as food habits, expectations of elderly, respect from young people and how an extended family works amongst Sikhs
- Competent and experienced (minimum 2 years' experience) in the duties of a Granthi

## **Desirable**

- Formal religious education or training in Sikh studies
- Experience serving in a UK Gurdwara
- Ability to engage positively with children and young people

## **Salary and Accommodation**

- **Salary:** £26,000-£28,000 based on experience and qualifications plus accommodation

## **Eligibility**

- Applicants must have the **legal right to work in the UK** or be eligible for sponsorship (where applicable)

## **How to Apply**

Interested candidates should submit:

- A brief CV
- Details of previous experience
- References (preferred)

Further information and applications should be sent to: [khalsa@sgss.org](mailto:khalsa@sgss.org)

**Closing Date: 31<sup>st</sup> July 2026**