



Gurdwara Sri Guru Singh Sabha
Alice Way, Hanworth Road, Hounslow, Middx., TW3 3UD
Tel 020 8577 2793

khalsa@sgss.org - www.sgss.org
Registered Charity No 283314

Dear Gurdwara Member(s),

1st June 2025

GURDWARA MEMBERS ANNUAL GENERAL MEETING
SUNDAY 22nd June 2025

Further to the Notice served on Sunday 1st June 2025 announcing that the Annual General Meeting of the Gurdwara Members will be held on Sunday 22nd June 2025, please find enclosed a set of documents for every Gurdwara Member within the household. Each set includes the following:

- a. Annual General Meeting Rules, Time and Venue
- b. Agenda
- c. General Secretary's Report & Annexe.
- d. Proxy form

The full set is downloadable on the website – www.sgss.org/events

Please note that this is your Annual General Meeting, your opportunity to question, lend support and give encouragement, where merited. Therefore, to ensure the AGM's success, you are humbly requested to attend, bringing with you this enclosed set of documents, to enable you to follow the proceedings.

I look forward to seeing you at the Annual General Meeting.

Yours faithfully

Pritpal Singh Jagdev
General Secretary.



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Dear Gurdwara Member(s),

1st June 2025

ANNUAL GENERAL MEETING – Sunday 5th May 2024

In pursuant of Clause 23 (1) of Gurdwara Sri Guru Singh Sabha Constitution, Notice is hereby given that Annual General Meeting (AGM) will take place on Sunday 22nd June 2025. In compliance with Clause 23 (11) of the Constitution, the Annual General Meeting (AGM) Notice was announced to the congregation from the Gurdwara stage and a copy placed on the Gurdwara notice board at 1.00pm on Sunday 1st June 2025.

Gurdwara Sri Guru Singh Sabha Members AGM will be held at 2.30pm in **Gurdwara's new annexe prayer hall on the first floor**. Details on the rules to observe during the AGM together with the General Secretary's Report and AGM Agenda are enclosed.

Meanwhile, suggestions or questions for consideration by the Executive Committee for debate at the AGM must be received by the General Secretary not later than 1.00pm on Monday 16th June 2025. However please note that any allegations making personal criticism of individuals, whether currently associated with the Gurdwara or in the past, will not be entertained.

The name, address and membership number must be clearly shown. To avoid unnecessary waste of precious and limited time available and for ensuring clarity and purpose, every query must be witnessed by at least three additional Gurdwara members, whose names, addresses and membership numbers must also be shown.

Everyone's desire is for the AGM to be conducted in a mature and rational manner. However, responsibility for this lies with all members. Everyone needs to ensure that leading to, and during the AGM, the dignity and decorum is not sacrificed.

As the AGM is to be conducted in the presence of Sri Guru Granth Sahib Ji, **due respect and reverence must not be compromised under any circumstances.**

Yours faithfully

Pritpal Singh Jagdev
General Secretary.



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ANNUAL GENERAL MEETING SUNDAY 22nd June 2025

ANNUAL GENERAL MEETING (AGM) RULES

- The Annual General Meeting (AGM) of Gurdwara Sri Guru Singh Sabha Members will be held at 2.30pm on Sunday 22nd June 2025, on the first floor prayer hall within the annex building.
- The prayer hall will be vacated by 1.30pm, from when entry into the hall will be controlled and restricted to only those enrolled as Gurdwara members.
- To maintain prayer hall decorum, there will be *kirtan* from 2.00pm to 2.30pm.
- Members must have their Gurdwara Sri Guru Singh Sabha Membership cards with them, and this must be shown to gain entry into the main prayer hall. **Entry will not be permitted without a membership card.**
- Throughout the meeting, members are requested to maintain Gurdwara *Maryada* (Code of Conduct).
- The main business of the annual general meeting will start immediately following *Ardass* (prayer) and *Hukamnama* (Guru Ji's decree).
- Only issues arising from the Agenda will be considered.
- Abusive language or personal criticism of any individual will not be entertained, regardless of whether the individual's association with the Gurdwara was in the past or is presently continuing.
- Everyone present at the AGM is requested to be responsible and civil, ensuring dignity and decorum, leading to the business being conducted in a mature and rational manner.
- With Guru Ji's grace and members' cooperation, support and goodwill, our ultimate collective aim for a successful AGM should be achieved.

Pritpal Singh Jagdev
General Secretary.



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GURDWARA SRI GURU SINGH SABHA MEMBERS

ANNUAL GENERAL MEETING SUNDAY 22nd June 2025

AGENDA

2.00pm Kirtan

2.30pm Ardas

1. President's welcome
2. General Secretary's Report
3. Treasurer's Report
4. Resolutions
5. Any other business
6. Anand Sahib Path & Ardas
7. President's closing address

Pritpal Singh Jagdev
General Secretary



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One Universal Creator God. Realised By the Grace of The True Guru



Gurdwara Sri Guru Singh Sabha General Secretary's Report 2024-2025

Further information can be obtained from:

Gurdwara Sri Guru Singh Sabha, Alice Way, Hounslow, Middx., TW3 3UA.

Tel: 020 8577 2793

Email: khalsa@sgss.org – Website: www.sgss.org

1st June 2025

Dear Gurdwara Member,
Waheguru Ji Ka Khalsa, Waheguru Ji Ki Fateh

I present this report for the period April 2023-March 2025 to the congregation members of the Gurdwara. With Waheguru's blessings, continuous support and cooperation from the congregation, this report reflects the ongoing improvements in the services delivered at the Gurdwara Sahib for the benefit of the congregation and the local community.

I am grateful to the members of the Executive Committee, Trustees and every sewadar who has helped us achieving these milestones.

Pritpal Singh Jagdev
General Secretary

Executive Committee 2024-2027 (Trustees)

Satwinder Singh Ahdan	President
Pritam Singh Mann	Vice President
Pritpal Singh Jagdev	General Secretary
Harjit Kaur Singh	Dep Gen Secretary/SS
Gurdip Singh Atwal	Treasurer
Onkar Singh Dhoofer	Assistant Treasurer
Hardeep Singh Walia	Estates & Maintenance
Harjinder Singh Kalyan	H&S Security
Joginder Kaur	Religious Activities
Manjit Singh Sagoo	Education & ICT
Mohinder Singh Takhar	Langar
Narinder Kaur Bhandal	Improvements CID
Surinder Kaur Dhillon	Social, Culture & Safeguarding

GENERAL SECRETARY'S REPORT MAY 2025

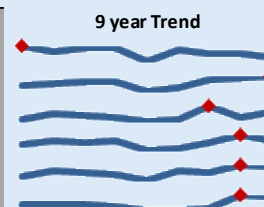
General

1. This Gurdwara Sri Guru Singh Sabha Annual Report covers briefly an extended period from 1st April 2023 to 31st March 2025 to take into consideration 2024 events when the previous Executive Committee (EC) was replaced by the current EC listed on the cover page.
2. The Report covers an overview and reflects the contributions from many volunteers delivering in their empowered responsibilities. In this respect there continues to be emphasis placed on youth involvement.
3. Many successes have been achieved, through adaption to demands outside our control, recognizing and promoting the Gurdwara as, more than a place of worship, particularly through the continuous development and improvement of past initiatives in order to meet community's religious, educational, cultural, welfare & social needs.
4. To ensure worshippers received appropriate service when visiting the Gurdwara - and that conduct was in accordance with the *Sikh Rehat Maryada* (Sikh Code of Conduct).
5. Some of the main activities and services that Gurdwara Sri Guru Singh Sabha provided, to meet Constitutional Aims, are listed at Annex A.

Religious

6. Amrit Sanchar was held at Guru Nanak's Gurburp and Vaisakhi at the Gurdwara Sahib.
7. Religious functions continue to be based on the Nanakshahi Calendar.
8. Guru Nanak Dev Ji's Gurburp, along with other recognised Gurburps were celebrated with various visiting jathas paying tribute.
9. The events (Jan-Dec) organised by the Gurdwara are summarised:

SGSS Programmes	2016	2017	2018	2019	2020	2021	2022	2023	2024
Anand Karaj/Civil Marriage	124	98	115	116	55	106	88	91	74
Path Sukhmani Sahib	187	227	247	250	109	156	282	305	331
Funerals	75	127	110	89	61	78	188	90	147
School Visits/Lectures	35	57	42	52	0	6	48	87	52
Sehaj & Akhand Paths	87	136	130	105	55	150	133	198	184
Trips/Lectures	3	3	3	2	0	0	1	9	8
Total per annum	511	648	647	614	280	496	740	780	796



10. Younger members of the sangat continue to perform kirtan every Sunday; they are encouraged to participate in other religious functions externally as well.
11. The 'Youth Engagement Scheme' (YES) organised by the sangat manage other youth activities including Simran at 4:00am, Katha in English, evening Rehras and langar continues to gain popularity - attracting youth locally and from surrounding areas
12. Dastar classes on Sundays are popular amongst the sangat, both young and old.
13. Istri Sat Sangh takes place every Tuesday where the ladies lead the services - reading Sukhmani Sahib path followed by kirtan until 2:00pm.
14. We continue to host and support 'fixed-date Gurburps' (Nanakshahi calendar) dialogue nationally and on a global platform.

Education

15. A summary of Gurdwara Education Programme is set out at Annex B.
16. Over 300 students attend Panjabi Classes, starting age being 6years, leading to adults. It leads to GCSE and 'A levels. Most of our students obtained A and A* grades.
17. Kirtan classes are gaining popularity with student numbers are on the increase. Separate classes are held twice a week, for learning to correctly read and recite Sri Guru Granth Sahib Ji.

18. Use of Gurdwara library continues to grow with current membership exceeds 500.
19. Local and national English newspapers, UK and Indian printed Panjabi newspapers are provided.
20. Summer Camp remains a popular event for the parents and children which is always over subscribed due to the quality of activities and the staff interaction.
21. We remain supporters of Hemkund 'Public speaking' competition which produces confidence amongst our youth; due to the quality of our local sangat members, we look forward to sponsoring some of the champions.
22. Over 50 school visits were accommodated with over 2,000 students and teachers benefiting. It was particularly encouraging to note that in addition to local schools, there were visits from northern, western and southern counties of UK and the continent. They had been attracted by the quality of service and talk by the Gurdwara guides.
Through various visits, meetings, seminars and lectures, Gurdwara has continued to increase awareness and Sikh uniformity and practices.
23. Visits from elderly patients in nursing care were accommodated through DNH (Disability Network Hounslow).
24. Active engagement with Hounslow & Westminster Friends of Faith – providing support as necessary to harmonise societies.
25. Weekly classes in gatka and taekwondo martial arts held at Gurdwara.
26. A regular 'Monthly Dialogue' programme has been rolled out with world renown speakers on Sikh related discussions.

Welfare & Social

27. Gurdwara's Sikh Assisted Marriage Service has continued to grow, with an average of over 400 registered members per month, taking advantage of the facility.
28. The Annual 8k Sponsored Walk is scheduled to be held on 27th July with funds raised for Gurdwara's many voluntary services.
29. Health awareness sessions held as and when availability of hosts to benefit sangat members - Diabetes UK, British Heart Foundation, Stroke Foundation, Hounslow PCT, Hounslow Public Health and Age Concern being in attendance. The aim is to promote healthy living, healthy eating and exercise.
Through various NHS agencies, further regular health awareness sessions continue to be held at the Gurdwara including regular vaccination clinics.
30. Local Ward Councillors meet sangat members at 10:00am every 3rd Sunday of the month.
31. Coach trips continue to be organized for the congregations benefit, including day to Chattri Memorial (where 53 Indian soldiers who fought for the British Empire were cremated during the First World War).

Humanitarianism

32. Disability Network Hounslow continues to hold weekly surgery at the Gurdwara every Friday from 10.00am to 4.00pm.
33. Gurdwara Head Granthi visits Immigration Removal Centre every Thursday – conducting religious services and providing pastoral to the detainees.
34. The Wellbeing's strong Chaplaincy team now has regular presence at local Hospitals, Care Homes, Hospices, Detention Centre, Prisons, Colleges and the Airport.
35. The Cost of Living crisis has affected most people and we have supported the communities with support workshops and are recognized as a safe place of warmth for those needing support. We have extended this to include the supply of frozen meal (rice, sabzi & dall) to local foodbanks.

Gurdwara Estate

36. Along with the capacity to collect donations via credit card machines, we have an income stream from our rental properties.

37. Over the Covid shutdown, much of our estate's service providers were unable to provide on-site support pushing our infrastructure into a disrepair condition. All maintenance has been reviewed and major works are in progress to maintain the Gurdwara infrastructure including:
- * Replacement of Main building lift
 - * Air conditioning in progress
 - * Painting and landscaping.
 - * New building heating completion
 - * Toilets
- Further investigations to identify newer cost effective solutions are also being explored.

Accounts

38. To meet Charity Commission requirements, Accounts for 2023/24 have been published (see summary below); 2024/25 are being audited by the Gurdwara Accountants which should be available in the Autumn to be submitted.

Hounslow SGSS Financial Status (2015-2024)

	15/16	16/17	17/18	18/19	19/20	20/21	21/22	22/23	23/24
Income	£ 779,997.00	£ 745,013.00	£ 905,388.00	£ 951,950.00	£ 955,524.00	£ 365,486.00	£ 985,012.00	£ 1,002,986.00	£ 1,390,229.00
Expenditure	£ 534,471.00	£ 606,394.00	£ 701,893.00	£ 740,215.00	£ 796,233.00	£ 459,959.00	£ 634,749.00	£ 738,946.00	£ 1,146,936.00
P/L	£ 245,526.00	£ 138,619.00	£ 203,495.00	£ 211,735.00	£ 159,291.00	-£ 94,473.00	£ 350,263.00	£ 264,040.00	£ 243,293.00

Almost half of the donation income is from digital golaks.

Historical accounts are available on our website - www.sgss.org/charity-accounts.

39. We supported Camberley Gurdwara with a loan of £200k to acquire the site.
40. We support and donate towards appeals promoting Panjabi, Sikh human rights and humanitarian appeals.

Future Challenges

41. Continue to implement and empower sewadars.
42. Motivate youths to be innovative to organise and deliver projects & workshops.
43. Continue the successful engagement of more multi-lingual Kathakars and Ragi Jathas.
44. To support other complimenting bodies to spread Guru Nanak's teachings.
45. Ongoing Fixed Date Calendar confusion.

Gurdwara Adjoining Land

The adjoining land (209-213 Hanworth Road) was used by the Gurdwara as an overflow carpark since 2003. The landlord made an application to build a SEN (Special Education Needs) school with 124 residential units. Despite our strong resistance to the high density of the proposed flats alongside the flats, the Government appointed Inspector approved the development, on appeal by the landlord.

Whilst the Gurdwara supported the delivery of the SEN school we opposed the high density of the residential flats and their imposing location in relation to the Gurdwara. The development has now been stalled, and we actively continue to explore opportunities to find symbiotic solutions.

We would like to Thank You for your continued support to challenge the application which would damage our daily operations.

We firmly believe investing in our younger generation to ensure they are engaged and take more active roles in the Gurdwara (and our community). We are therefore open to all suggestions which may help with this objective and ask for you to contact khalsa@sgss.org. Our Guru Sahibans blessed us with the uniqueness of our Gurdwara but it is up to all to take part and engage to safeguard Sikhi for future generations.



Gurdwara Main Activities

Activities Facilitation	Kavi Darbar
Adult Education (ESOL)	Kirtan Classes
Amrit Sanchar	Landscape Management
Amrit Vela Naam Simran	Langar Review Team/Caterers
Annual Sponsored Walk	Library
Assisted Marriage Service	Maintenance – Services & Building
Business Development	Martial Arts - Taekawondo
Changing Suits - Health Awareness Talks	Martial Arts, Gatka
Chaplaincy Service - (Hospital/Detention Cnt)	Nagar Kirtan
Chardi Kala Jatha	Notice Board Displays
Civil Marriage/Matrimonial	Paath Classes
Crowd & Highways Management	Panjabi (RE)
Dastar Tying Classes	Panjabi adults
Exhibitions & Lectures - (Sikh Heritage)	Panjabi Sunday - (session1 & 2)
Exhibitions (general)	Panjabi Tuesday
External Liaison	Panjabi Wednesday
First Aid/Medical Support	Police Liaison
Foodbanks Support	Ration purchase
Football Tournament	Ration store management
Fund Raising	Security & Alarm systems
Gift Aid	Seminars
Gobind Marg Magazine	Sports
Guest Speaking (away)	Stage Management
Gurdwara Duty Rota	Stall at Gurdwara (religious)
Health & Safety awareness & Enforcement	Stationery
Health monitoring workshops	Summer Camp for youths
Holiday Trips/Yatra	Translations (Screen)
Hospital & Nursing Home Visits	Wellbeing
Host School Visits & Visits to Schools	Youth Kirtan Darbar
Housekeeping	Youth Management of Gurdwara
ICT Classes	
ICT Strategy	
Interfaith Liaison	
Istri Sat Sang	



Gurdwara Education & Activity Programme

Activity	When	Time
Santhiya (SGGS recitation)	Mon	4:45-6:00pm
Santhiya (SGGS recitation)	Tue	5:00-6:00pm
Santhiya (SGGS recitation)	Wed	4:45-6:00pm
Gurmat Gyan I	Sun	10:00-11:00am
Gurmat Gyan II	Sun	11:00-12:00pm
Kirtan, Tabla & Harmonium (3)	Mon	4:30-6:00pm
Tabla (1)	Thu	5:30-7:30pm
Kirtan & Harmonium (2)	Thu	5:00-7:00pm
Gurbani Kirtan - Raj Academy	Fri	6:00-8:00pm
Ladies Fitness	Tue	9:30-11:00am
Ladies Fitness	Wed	9:30-11:30am
Ladies Fitness	Thu	9:30-11:30am
Ladies Fitness - Pilate	Tue	2:30-3:30pm
Gatka Martial Arts	Thu	6:00-8:00pm
Taekwondo Korean	Mon	6:00-8:00pm
Football (5-15 years)	Sat	9:00-11:00am
Computer Training	Tue	10:00-12:00pm
Computer Training	Wed	10:00-12:00pm
Computer Training	Thu	10:00-12:00pm
English for Adults (ESOL) - Qualify if on Income Support only	Tue	10:00-12:10pm
English for Adults (ESOL) - Qualify if on Income Support only	Wed	10:00-12:10pm
Panjabi (4-6 years)	Sun	1:00-2:00pm
Panjabi GCSE	Sun	11:00-1:00pm
Panjabi for Adults	Sat	8:45-10:15am
Panjabi Session I Grp I Beginners	Sun	10:00-11:30
Panjabi Session I Grp II Intermediate	Sun	10:30-11:30
Panjabi Session I Grp III Pre-GCSE	Sun	10:30-11:30
Panjabi Session II Grp I Beginners	Sun	11:30-13:00
Panjabi Session II Grp II Intermediate	Sun	11:30-13:00
Panjabi Session II Grp III GCSE	Sun	11:30-13:30
Panjabi Grp I Beginners	Tue	6:00-7:30
Panjabi Grp II Beginners	Tue	6:00-7:30
Panjabi Grp III Intermediate	Tue	6:00-7:30
Panjabi 'A' Level	Sun	09:00-11:00
Panjabi speaking	Sun	11:00-11:30
Tuitions (Science, Maths)	Sun	10:00-4:00pm

Notes:

1. Children joining any of the classes must be at least 6 years old (except religious classes 4-6 years)
2. Enrolment will be by the teacher responsible for the class.
3. ESOL is being provided in partnership with West Thames College, Isleworth.



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PROXY NOTICE FORM

Relating to the **Annual General Meeting (AGM)** to be held on **22nd June 2025** at **2:30pm** at Khalsa Way, off Hanworth Road, Hounslow, Middx. TW3 3UD.

Please complete and sign this form and email a scanned or photographed copy of it to the Gurdwara General Secretary at: khalsa@sgss.org

Proxy voting forms must be returned so that they are received no later than 24 hours in advance of the meeting. Please read the instructions on page 2 prior to completion.

Full Name

Address

.

.

Membership Number

I appoint (tick as appropriate):

☐

The Chair of the meeting

☐

A nominated member named below:

Full Name

Membership Number

as my proxy to attend and vote on my behalf at the Annual General Meeting of the Gurdwara Sri Guru Singh Sabha Hounslow to be held on (insert date and time) . . .
. at Khalsa Way, off Hanworth Road,
Hounslow, Middx. TW3 3UD, and at any adjournment thereof.

Signature

Date

INSTRUCTION NOTES TO THE PROXY NOTICE

Gurdwara Sri Guru Singh Sabha Hounslow ("The Charity")

- 1 As a Gurdwara member, you are entitled to appoint a proxy to exercise all or any of your rights to attend, speak and vote at a General Meeting of the Charity. You can only appoint a proxy using the procedures set out in these notes.
- 2 Appointment of a proxy does not preclude you from attending the meeting and voting in person. If you have appointed a proxy and attend the meeting in person, your proxy appointment will automatically be terminated.
- 3 A proxy does need to be a member of the Charity but must attend the meeting to represent you. To appoint as your proxy a person other than the Chair of the meeting, insert their full name where indicated. If you sign and return this proxy notice with no name inserted, the Chair of the meeting will be deemed to be your proxy. Where you appoint as your proxy someone other than the Chair, you are responsible for ensuring that they attend the meeting and are aware of your voting intentions. If you wish your proxy to make any comments on your behalf, you will need to appoint someone other than the Chair and give them the relevant instructions directly.
- 4 To direct your proxy on how to vote on the resolutions, your proxy may vote (or abstain from voting) as he or she thinks fit in relation to the limited range of additional resolutions which may be put before the meeting. These include for example:
 - 4.1 resolutions to deal with procedural aspects of the meeting such as the calling of a poll or a decision to adjourn,
 - 4.2 resolutions proposing amendments to the resolutions listed in the notice of the meeting, but note, the circumstances in which amendments can be made are very limited.
- 5 To appoint a proxy, this notice must be:
 - 5.1 completed and signed by you.
 - 5.2 sent electronically to khalsa@sgss.org or handed over to the General Secretary/Office and
 - 5.3 received by the Charity no later than 24 hours in advance of the meeting.
- 6 Please note proxies will only be accepted via this form.
- 7 If you wish to change your instructions, you can submit another notice. The appointment received last before the deadline for the receipt of proxies will take precedence.
- 8 To revoke your proxy instructions, send notice to the email address at 5.2 above, clearly stating that the instructions are revoked and ensure that the notice is received by the Charity no later than 24 hours in advance of the meeting.
- 9 Communications relating to proxies in respect of the meeting may only be sent to the email address at 5.2 above. No other forms of communication will be accepted by the Charity.